

**CORONA-NORCO UNIFIED SCHOOL DISTRICT  
2026-27 CLASSIFIED MANAGEMENT SALARY SCHEDULE ANNUAL  
AMOUNTS WITH RETIREMENT ENHANCEMENT**

| Range | TITLE                                                                                                                                                                                                                                                                                                                                                                  | A       | B       | C       | D       | E       | F       | ***R    |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|---------|---------|
| 1     | <b>Manager:</b><br>Business Services<br>Categorical Projects<br>Child Nutrition<br>Construction<br>Database Manager<br>District Communications<br>Energy/Field Maintenance<br>Expanded Learning Programs<br>Information Technology<br>Modernization Projects<br>Nursing Program<br>Project Manager<br>Social Worker<br>Student Information Systems<br>Support Services | 120,912 | 126,957 | 133,309 | 139,971 | 146,968 | 154,322 | 167,571 |
| 2     | <b>Director I:</b><br>Applications Development & Support<br>Business Services<br>Facilities<br>Human Resources<br>Instructional Support-Safety<br>Network & Infrastructure<br>Public Relations                                                                                                                                                                         | 140,129 | 147,130 | 154,489 | 162,213 | 170,338 | 178,849 | 194,208 |
| 3     | <b>Director II:</b><br>Accounting/Fiscal<br>Expanded Learning Programs<br>Instructional Support<br>IT Technical & Client Services                                                                                                                                                                                                                                      | 153,022 | 160,667 | 168,702 | 177,137 | 186,010 | 195,306 | 212,080 |
| 4     | <b>Director III:</b><br>Child Nutrition<br>Support Services                                                                                                                                                                                                                                                                                                            | 161,816 | 169,906 | 178,407 | 187,325 | 196,689 | 206,519 | 224,261 |
| 5     | <b>Administrative Directors:</b><br>Business Services<br>Facilities<br>Information Technology<br>Instructional Support-Safety<br>Public Relations                                                                                                                                                                                                                      | 169,119 | 177,568 | 186,453 | 195,773 | 205,561 | 215,844 | 234,377 |

Classified Management have 15 holidays and 26 vacation days.

**LONGEVITY:** 2% after 15 years of service, an additional 2% after 19 years of service, an additional 2% after 24 years of service and an additional 2% after 29 years of service is added to base salary. Experience outside CNUSD is negotiable.

**CRITERIA FOR PLACEMENT:** Individual placement dependent upon prior position. Maximum initial placement - Step E.

**WORK YEAR:** The work year for Classified Management is 12 months. Annual salary is inclusive of holidays.

**RETIREMENT HEALTH BENEFITS:**

-Certificated Retirees, who meet eligibility requirements, are entitled to the retirement benefits as stated in Article 17.8 of the Certificated Collective Bargaining Agreement

-Classified Retirees, who meet eligibility requirements, are entitled to the same retirement benefits as stated in Article 8.5 of the Classified Collective Bargaining Agreement

**RETIREMENT ENHANCEMENT:**

Management Employees may advance to Class R of the Management Work Year Salary Schedule under the following circumstances:

- 1) Must have a minimum of ten consecutive years of service as a classified employee in the Corona-Norco Unified School District.
- 2) Must be at least 52 years of age and no more than 60 years of age, as of July 1 of the first year of participation in Class R.
- 3) Must be eligible for service retirement under STRS or PERS rules on the effective date of retirement.
- 4) Employee must submit a letter of intent stating the anticipated date of retirement from all employment with the Corona-Norco Unified School District effective on a specified date no more than three years from initial placement on Class R. The letter must be effective no later than June 30 of the third year on Class R. By September 30 of the final year of anticipated employment with the District, the Employee must submit a letter of resignation effective no later than June 30 of that school year. If the Employee wishes to withdraw from the Class R incentive program at any time prior to acceptance of his/her resignation, the Employee may elect to do so by presenting a letter to the Human Resources Division, and by signing an Agreement for payroll deduction to return all additional salary paid through this program in a term equivalent to their participation in the program to that date.
- 5) the letter of resignation with intent to move to Class R must be submitted to the Human Resources Division no later than September 30 of any year in order for the Employee to move to Class R that year.
- 6) Employee may continue on Class R in accordance with the letter of intent for a maximum of three years. No employee may continue on Class R beyond the school year in which the Employee reaches age 61.
- 7) Only the Employees normal pay will be affected by movement to Class R. Any additional pay such as summer school will be paid as though the Employee has not moved to Class R.
- 8) Once an Employee has moved to Class R, the Employee will stay at the initial placement in Class R until the date of retirement for up to three years as specified in the letter of intent, unless the Employee would have moved to a higher qualifying class as above, then the Employee will move to the new corresponding position of Class R for any remaining service prior to retirement.

\*\*\* The Class R salary enhancement column difference is not reportable as pensionable compensation for CalPERS members. (GC§20636.1(f); CCR Section 570).